

RIC 403b Resource Bank

For 403b Employers

March 2017

Helio Employers! The Retirement Investors' Club (RIC) appreciates the attention you give to 403b program participants. This email is designed to briefly highlight RIC program items that may be of interest to you. Access this and other helpful information on the RIC Employers' webpage here.

New Enrollment Information

Easier access to each core provider's enrollment options and product services/highlights is now available in revised versions of the following program information:

- RIC 403b Core Provider At-A-Glance (PDF)
- RIC 403b Enrollment webpage (view webpage)
- Individual provider information webpages You may access these pages from the Enroll & More column on the RIC 403b Providers & Investments webpage.

Employee awareness **Encourage savings!** Employees often find it hard to give retirement savings any thought, time, or money. Employees who do not save now have a greater chance of having to work when they are ready or need to retire. As an employer, you have the opportunity to help them be more prepared for when that time comes. Please consider scheduling one or more of the following options and encourage your staff to participate:

- Benefit Fairs- If you plan to have a benefit fair, consider having RIC or the providers represent the RIC 403b plan benefits.
- **Vendor Fair** RIC can arrange to have provider representatives come to your location for a vendor fair that is specific to the 403b plan
- **Staff Meetings-** One of our RIC staff is able to be part of these meetings by conference call or webcast to encourage participation and answer questions.
- **RIC Webcast** RIC conducts live webcasts that may be attended from any computer. Attendees view a slide presentation on a variety of RIC program topics (reasons to save, 403b overview, and distributions) and receive answers to questions. (30-60 minute sessions are available)
- **Lunch & Learns-** A RIC provider representative comes to your location and gives a talk on financial topics of interest to your employees.
- **Table sits-** A RIC provider representative comes to your location and sets up in a common area where staff is able to ask questions, get information, set appointments, etc. on their breaks or at lunch.

Q & A

Employer asks: I received an information sharing agreement from an old provider. What should I do with it?

RIC responds: You can discard it. RIC enters into information sharing agreements with vendors. Employers do not need to sign such agreements.

RIC wants to hear from you! Please submit your questions <u>here</u>. We will respond to you directly and if the subject of discussion is beneficial for all employers, we will share the answers in our next RIC Resource Bank.